

DIVERSITY POLICY STATEMENT

Valuing diversity is about respecting one another's differences. How and where we were raised, as well as our exposure to life's events, helps to shape who we are, how we view the world, and how we get things done. We are the sum of our experiences. Leveraging our differences to accomplish our organizational goals, and respecting each other while doing so, is what I consider one of the highest values in the Federal Railroad Administration (FRA).

As your Administrator, I want to tell you that I believe in the good that each of you possesses and the pride you take in your work. I also take pride in your accomplishments. I want you to know that treating each other with dignity and respect is at the core of who I am. Valuing diversity promotes well being and productivity in the work place. All of you contribute to the accomplishment of rail safety. From the Railroad Safety Inspectors to the Administrative Support Staff, each of you provides for the effective and efficient accomplishment of the tasks at hand. It is our combined efforts that support and enhance the quality of life for all Americans. To effectively serve the American public and lead globally in rail safety, it is imperative for us to set the standard by how we work and how we treat all stakeholders. As government representatives, we lead and influence people by our example in the way we conduct business.

I urge you to lead by example through being the best you can be in your respective jobs, treating one another with dignity and respect, and helping me to develop and retain a diverse workforce so that I can leverage technical diversity, as well as cultural, ethnic and economic differences, to successfully influence our railroads to perform in the best and safest way possible for all customers.

Joseph H. Boardman
Federal Railroad Administrator